

Daletech Electronics Limited

Slavery and Human Trafficking Statement

Introduction from the Managing Director

Slavery and human trafficking remains a hidden blight on our global society. We all have a responsibility to be alert to the risks, however small, in our business and in the wider supply chain. Our employees are alert to the risks and are expected to report their concerns and management are expected to act on those concerns.

Organisation's Structure

Daletech Electronics is an independent electronic manufacturing company based in Pudsey, Leeds at one site.

Our Business

The principal activity of our business is manufacturing of electronic assemblies and design.

Our Supply Chains

Our Supply Chains include the sourcing of electronic components through distribution globally

Our Policies on Slavery and Human Trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implement and enforce effective systems and controls to ensure slavery and human trafficking in not taking place anywhere in our supply chains.

Due Diligence Processes for Slavery and Human Trafficking

As part of our initiative to identify and mitigate risk we:

- Build long standing relationships with local suppliers and make clear our expectations of business behaviour
- Have a policy or knowing our customer to ensure that our customers are appropriate
- With regards to national or international supply chains our point of contact is preferably a UK company or branch. These entities are expected to have suitable anti-slavery and human trafficking policies and processes. We expect each business in our supply chain to adopt due diligence on their own supply chains. It is not practical for us to have a direct relationship with all our suppliers.

We have in place systems to encourage the reporting of concerns and the protection of whistle blowers

Supplier Adherence to our Values & Ethics

We have zero tolerance to slavery and human trafficking. We expect all those in our supply chain to comply with our values.

Training

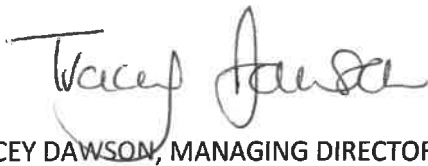
Our Directors are briefed about the risks of modern slavery and Human Trafficking and our staff Handbook includes our anti-slavery and human trafficking policy.

Effectiveness in combatting slavery and Human Trafficking

We use the following indicators to measure how effective we have been to ensure that slavery and human trafficking is not taking place in any part of our business or supply chains.

- Review of supplier
- Use of staff monitoring and payroll system
- Level of communication and personal contact with the next link in the supply chain and their understanding of, and compliance with, our expectations.

This statement is made in pursuant to section 54 (1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement.



TRACEY DAWSON, MANAGING DIRECTOR